

14 November 2009

**DARLENE ZSCHECH ON MANAGING CHANGE IN THE CHURCH**

AN EMERGING ISSUE in the business world is the rate of retiring baby boomers from key positions. They're leaving a potential knowledge and leadership vacuum that many organisations are not prepared for.

Australian singer Darlene Zschech has just released a book - *The Great Generational Transition* - suggesting that the Church and Christian organisations are facing a similar challenge.

She says the next large demographic group ready to assume church leadership positions - Generation Y - is vastly different to its predecessors, especially in its values and attitudes toward leadership.

*The Great Generational Transition* suggests that existing leaders need to take appropriate steps to mentor aspiring leaders.

"For generations, the church has struggled in this area, almost resisting the thought that emerging and established leaders can and must work together to ensure strength into the future for this desperate season in history," Darlene says.

"These are critical days, requiring large hearted leadership who will move beyond personal struggles and emotional triggers for the sake of others.

"Can it be done? I absolutely believe it can," Darlene states.

"There has never been a day where communication is so available, where the church is exploding across the earth in such power and glory, and where I believe the global commitment of many men and women are up for 'whatever it takes' for the heart and will of God to be seen on the planet," she adds.

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**RADIO WINNER RECORDS HER DEBUT SINGLE**

THE WINNER of the Melbourne Christian radio talent search is currently recording her debut radio single.

Last month, Vita Adam won the *89.9 Light FM Musical Challenge* singing her song *Runnin'* in front of 400 people at the Melbourne Conference Centre.

The win sees Vita benefit from more than \$5000 worth of professional music industry services including publicity, vocal coaching, astute management advice, plus the studio time to record the song.

Vita says *Runnin'* is about the "race of life".

"It's about living the life that has been set out for me," Vita suggests.

Light FM will preview the single during the breakfast show with Luke Holt and Lucy Holmes on Thursday 26 November after 8:00 AM. *Runnin'* releases nationally to radio on 1 December.

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